

SYSTEMS AND METHODS FOR TRACKING
EMPLOYEE LEAVES UNDER THE FMLA

ABSTRACT OF THE DISCLOSURE

Methods and systems for processing and tracking employee requests for leave under the Family Medical Leave Act (FMLA) are disclosed. One method disclosed includes using servers configured with a database of FMLA forms and employee FMLA data to facilitate the steps of filing a FMLA leave request form, providing to the employee a conditional approval and a medical certification form to a named medical provider, checking the completed medical certification form for a recommendation of a medical care provider, and forwarding a final decision to the employee.